

SAINT
JOSEPH
MERCY
HEALTH SYSTEM

A MEMBER OF TRINITY HEALTH

5301 East Huron River Drive
Post Office Box 995
Ann Arbor, MI 48106-0995
Telephone (734) 712-3456

August 29, 2005

[REDACTED]
Milan, MI 48160

Dear [REDACTED]

Thank you for meeting with me on August 16, 2005 as part of the Administrative Review in the Fair Treatment Process. You had asked me to overturn your termination. After speaking with your manager, Pam Dean, Human Resources and reviewing your file, I am upholding your termination of July 28, 2005 for violation of Policy #620 Counseling and Corrective Action.

If you have questions regarding the Fair Treatment Process, please contact [REDACTED] Human Resources Consultant at 734.712.0530.

At the Fair Treatment Review meeting, you indicated that your Corrective Action Report inaccurately stated conviction of a felony, whereas your conviction was for a misdemeanor. Attached is a corrected version of the CAR.

Sincerely,

[REDACTED]
[REDACTED]
SDL – Lab Finance and Marketing
Saint Joseph Mercy Health System

C: [REDACTED] SDL- Lab Pathology Services
[REDACTED] Human Resources Consultant



CITY OF HOUSTON

Houston Police Department

Bill White, Mayor

1200 Travis Houston, Texas 77002-6000 713/247-1000

CITY COUNCIL MEMBERS: Toni Lawrence Jarvis Johnson Anne Clutterbuck Wanda Adams Michael Sullivan M.J. Khan, P.E. Pam Holm Adrian Garcia
James Rodriguez Peter Brown Sue Lovell Melissa Noriega Ronald C. Green Jolanda Jones CITY CONTROLLER: Annise D. Parker

February 11, 2009

Harold L. Hurtt
Chief of Police



[REDACTED]
Detroit, Michigan 48210

Dear [REDACTED]

The purpose of this correspondence is to inform you of the current status of your application for the position of Police Officer, with the Houston Police Department.

Your file and the documentation that you have submitted appealing the decision to reject your application have been reviewed. Based on this information, it is the recommendation of the Houston Police Department Appeals Board that the permanent rejection of your application be upheld. I concur with this recommendation and based on our current guidelines and procedures you are not eligible to reapply. No further actions will be taken in this matter.

Sincerely,

[REDACTED]
[REDACTED] Captain
Human Resources Division

dwr:cjw



Robert Set-Asides

Petitions to discontinue registration on the registry should not require waiting for a period of ten years to have elapsed. This should take effect immediately upon an applicant's Set Aside conviction has been granted by the court. The adverse effects of remaining on the registry after a Set Aside has been granted increases many of the crippling issues that currently exist.

- Finding and maintaining any form of employment, they may pass the initial background check if they have a Set Aside but they will not pass once the registry check is completed.
- Staying employed if they have a employment.
- Unwarranted stops at U.S. Border crossing at times being pulled out of your vehicle to be screened and vehicle searched because your name is on the registry, even if you have a Set Aside.
- After writing the Border and Customs office they reply with no explanation why this treatment continues to take place.
- Ability to find housing if you are not fortunate to own a home already.
- Harassment by local law enforcement when asked for identification.

Regarding information to be given if an individual is to be away from their residence for more than seven days or the travel route which they routinely take to work is unwarranted. This type of monitoring is overboard, people have the right to travel any route they want to go to work or school without informing any agency of their route. Who would have access to this information, would this be plastered on the Internet where anyone can access? Employment information is not wise and too much information of a person's whereabouts creates the opportunity for more malicious acts to be brought forth once someone is on the registry.

- Vandalism of property such as vehicles keyed, windows broken out, homes egged, burned or broken into.
- Their children harassed at school or in the neighborhood where they live and play.
- Law enforcement showing up at their work questioning the wrong individual causing that person to lose their source of income.
- Invasion of privacy in a free society with regards to monitoring cell phone, instant messaging and email if this information is disclosed.

A Set Aside states that you meet the requirements for the court to grant this motion and under MCL 780.623 and this is to be a non-pubic file but your identity and a list of the offense is accessible via Internet Registry. If an applicant still has to report to register after a Set Aside is ordered how can this be considered a set Aside when all circumstances are not done away with only a portion there of ?